

ANNUAL REPORT

2022

Women's
Organisation for
Rural
Development



"It is hard to fail, but it is worse never to have tried to succeed"



Registered Office

The Secretary,

Women's Organisation for Rural Development, No.112, Kaveri Garden, P.Velur Post & Taluk, Namakkal District, Tamil Nadu State, INDIA-638 182.

Office Bearers

Mrs. B. Pathmavathy, President.

Mrs. R. Sivakamavalli, Secretary.

Mrs. M. Dhanalakshmi, Treasurer.

Mrs. J. Ponmani, EC Member.

Ms. S. Sathya, Vice President.

Mrs. D. Sumathi, Joint Secretary.

Mr. Pazha. Shankar, EC Member.

Statutory Auditor

Mr. H. Sekhar, M.Com., F.C.A.,

Chartartered Accountants (Membership No. 203846),

No.14, 2nd Street, Athayammal Nagar, Kannankurichi Road,

Salem District, Tamil Nadu State, INDIA-636 008.

Editorial

Mrs. Radha Srinivasan, Consultant, Chennai. Mr. C. Tamilselvan,

Consultant, Chennai.

Designed by

Mr. M. Senthilkumar,
Computer Operator,
Women's Organisation for Rural Development



SECRETARY Words

Sivakamavalli S.D. Ramachandran

SECRETARY



Dear friends,

Greetings to All



As secretary of the boards, I am proud to present our annual report for the year 2022. My sincere thanks to Funding agency, Central and state government CSR partners, local leaders, NGOs networking partners, our auditors and our staff.

This report provides an overview of our work in the past year and our financial status. The organisation's mission is to protect and develop the status of the life of the oppressed community particularly women, children, adolescents and senior citizens in the rural area.

We work to achieve this goal by providing training, awareness, and scholarship and infra structure who are in need.

This past year was a busy one for us and made a real difference in the lives of target community, we are looking forward to continuing our work in the years to come.

Thank you for your support, and I hope you will continue to stand with us as we work to make the world a better place for women and children.

Thanking you all!

Riskanavalli

Sivakamavalli S.D. Ramachandran

SECRETARY

PRESIDENT SPEAKS...

Pathmavathy Balasubramanian

PRESIDENT



Greetings to All

Our organisation has stepped in to 33 years, since its inception, WORD has been mobilizing and involving thousands of poor in its target area educate them, train them, motivate them to initiate action in the process facilitate them to get empowered.

WORD implementing project which are focused on oppressed, marginalized, disadvantaged, exclude community, in particular rural women, children, adolescents, youth and elders.

Impact achievements are explained in the upcoming pages by our plannedintervention can be attribute to support and cooperation of our well wishers, donors, Government departments and our staff team.

Onbehalf of General body and management, I extended my heartfelt gratitude to all well-wishers of our organization.

Thanking you all!

B. വരാത്ര Pathmavathy Balasubramanian PRESIDENT portunities don't happer vou create them

About Us

In 1991 a small group of young women inspired by the spirit of the Gandhian Boodan Movement of the 60's, were encouraged to start WORD - Women's Organisation for Rural Development." They were motivated to address key issues of inequality such as Gender discrimination, which had curbed the progress of women, and caste, which has played an important role in the exclusion and oppression of certain marginalised communities.

We, at WORD have sought to address the needs of these communities through programmes that focus on education, skill building, livelihood and income generation, environment and issues that impact community health such as water and sanitation and awareness and spread of HIV/AIDS.

Vision

Attaining Socio, Economic, Health, Education, Culture and Environmental developmental of rural poor without any gender disparity.

Mission

- To provide education for underprivileged children.
- To improve socio-cultural status of women.
- To attain women's health rights through training and awareness.
- To bring economic sufficiency and independency through cottage industries and vocational training.
- To encourage women in the protection of livestock and also biodiversity conservation.
- To promote literacy, family life, political and edu cation among rural women.
- Institutional care of abandoned children and senior citizens.



A HOME FOR SENIOR CITIZENS

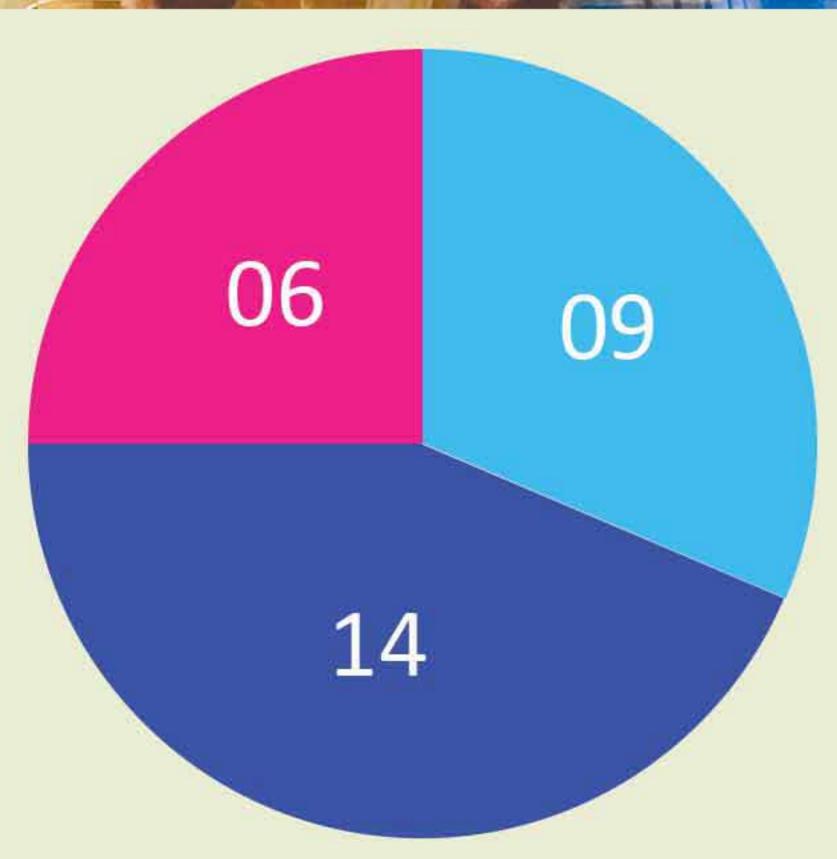
Supported by: Ministry of Social Justice and Empowerment, Govt. of India



Since 2000 WORD is implementing Home for the Aged program by the Ministries Grant assistance. There are 29 senior citizens are benefited under IPSrC program . The main objective of the Home to provide basic amenities like shelter, food, medical care and entertainment opportunities and by encouraging productive and active ageing through providing counseling and yoga.

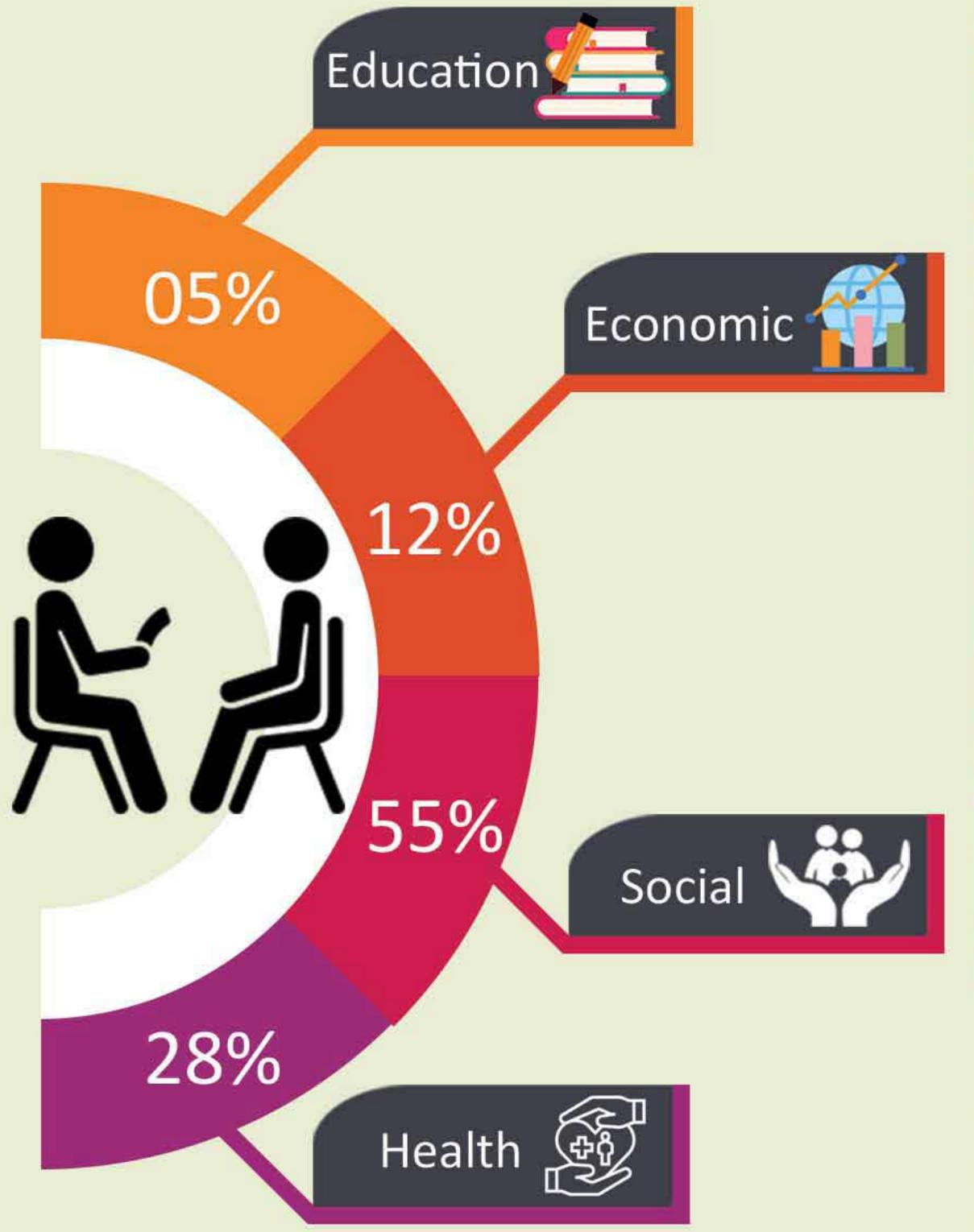
Senior Citizens Served

- Between 60-70 years
- Between 70-80 years
- Above 80 years



FAMILY COUNSELLING CENTRE

Supported by: Tamil Nadu State Social Welfare Board, Chennai

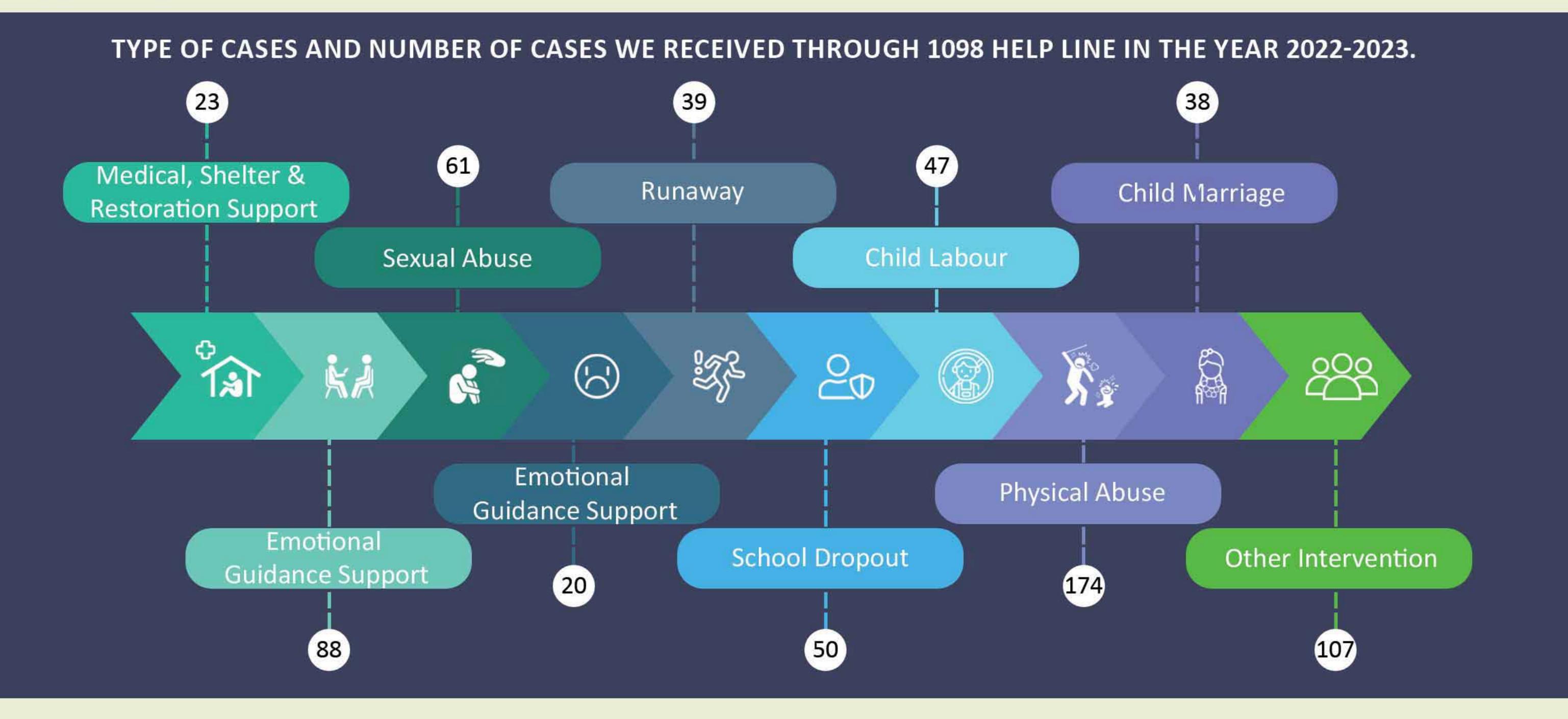




Family is strength of Indian society, but due modernization and other various reason joint family system has transformed as nuclear family. This year we registered 278 cases in family counseling center, which is located in All Women Police Station, Velur.

CHILDLINE 1098

Supported by: Childline India Foundation, Mumbai



Project was started in the year 2019, main objective is protection of the child rights, rescue the child without any discrimination from uncomforted situation, planning according to their issues and problems. 767 children are rescued in year 2022 -2023.



CHILDLINE 1098 SE-DOSTI WEEK

Supported by: Childline India Foundation, Mumbai

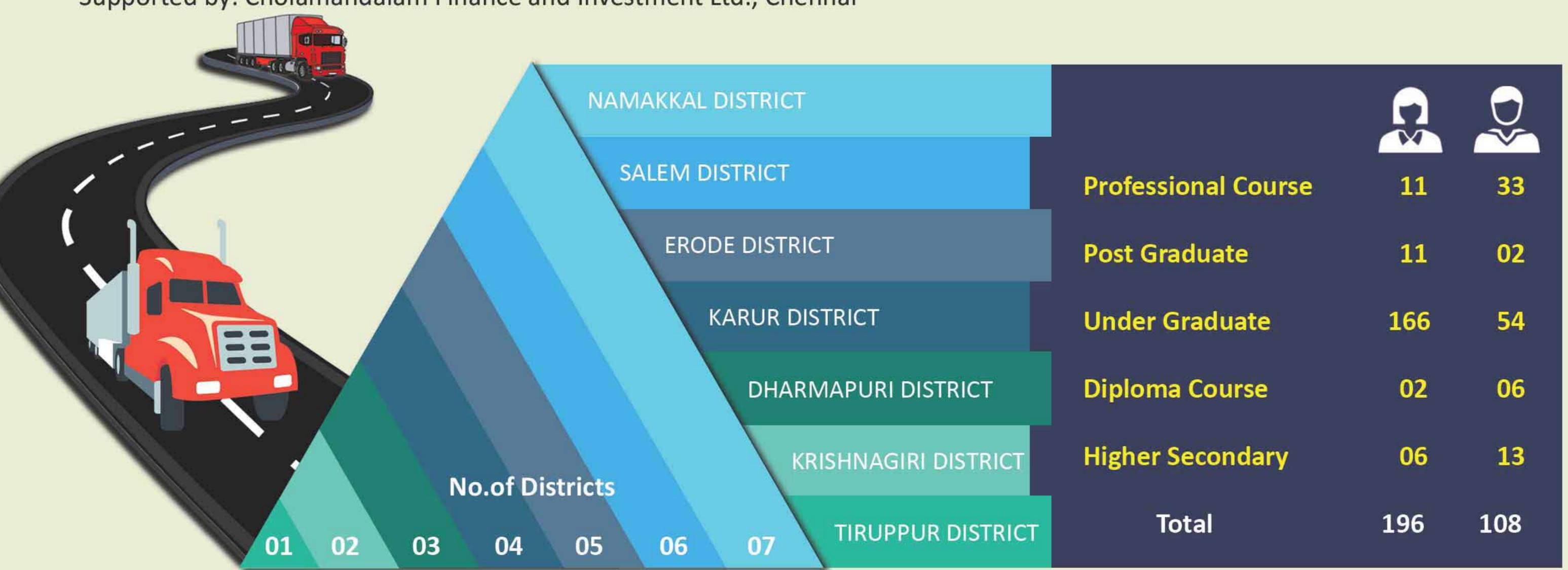
To motivate every children and bring their talents Se Dosti week was celebrated from 14th to 20th Nov 2022. This year theme of this program Sports for Development, along school Headmasters, sports teacher we organized various sports meet among the students from 6th to 12th.

We conducted sports events in 6 schools, 4979 students take oath in front of Child welfare committee members, Police person's. 3034 Students are participated in various sports events, in that girls are 2787 and boys are 247. Events are watched by 2065 students. Finally each one them get certificate.



MY DREAM SCHOLARSHIP

Supported by: Cholamandalam Finance and Investment Ltd., Chennai



This is the fourth year for us to receiving grant assistance from Cholamandalam Finance and Investment Ltd., for this scholarship to Higher Education for truck and lorry driver's children, this year our organisation has give scholarship to 304 students in seven districts namely Dharmapuri, Karur, Salem, Erode, Namakkal and Krishnagiri.

Out of 304, female students are 196 and male students are 108.

SUCCESS STORY

I am N. Sujeeth belongs to Backward community hailing from poor rural family at Kumaramangalam village of Namakkal district.

Last 4 years I got scholarship from WORD organization. My father was truck driver, he was the only earning member of our family, he had some health problem, for that he underwent surgery, slowly getting better, when I was in 3rd year of B.E., suddenly my father collapsed and passed away.

I was shocked and I could not able to do anything, I have no chance other than this scholarship.

I completed my third year without any arrear and approached WORD for 4th year scholarship, and explained my situation, I got scholarship for 4th year also and completed my B.E., Automobile course successfully. Attended placement interview, got job at M/s. S.L.Lumax Pvt. Ltd., at Sriperumbudur, Tamil Nadu and earning Rs. 17,500/- per month.

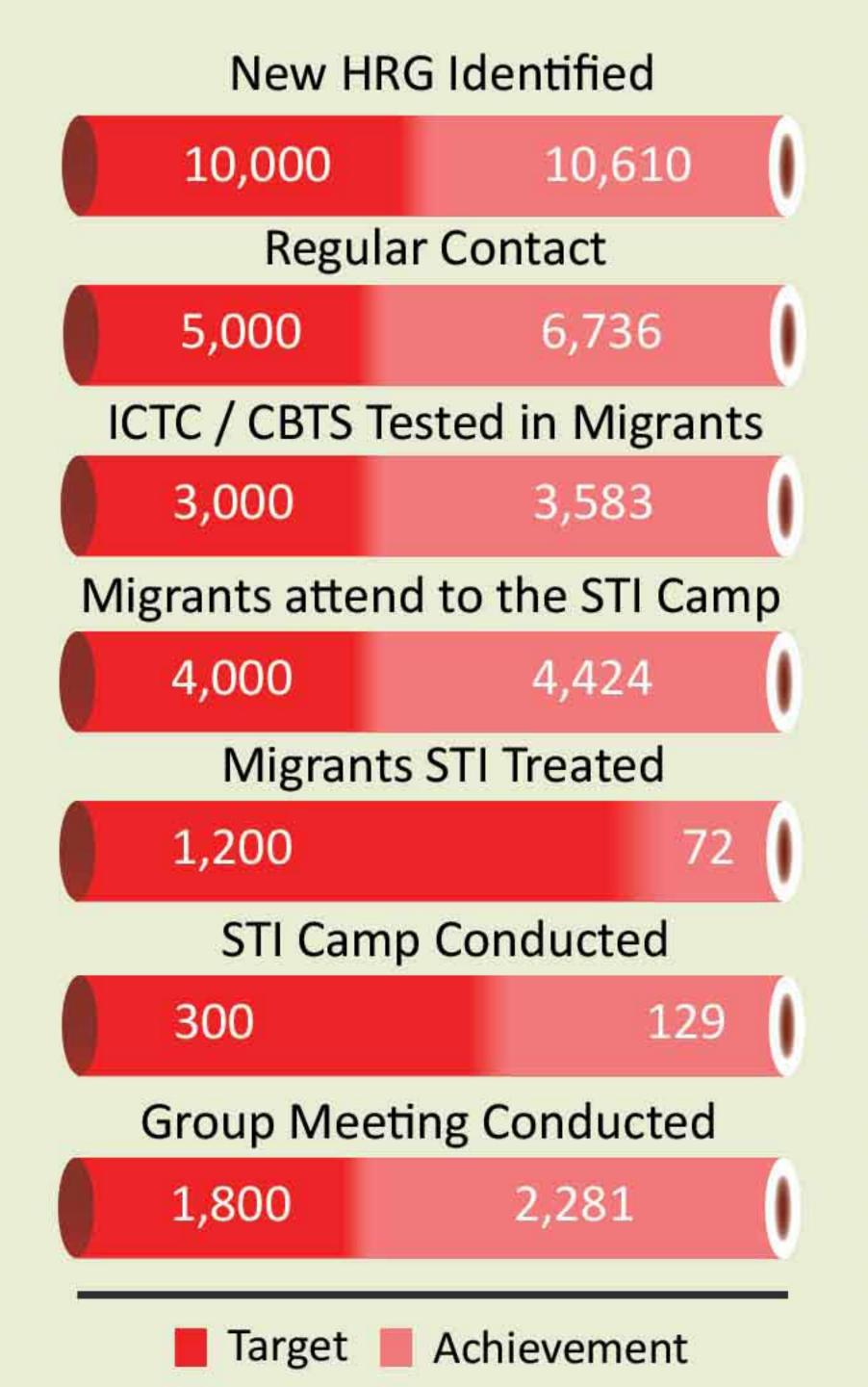
Thanks to CHOLA & Samp; WORD for their continuous and timely assistance.





INTERVENTION ON STI/HIV/AIDS TO MIGRANT POPULATION IN NAMAKKAL DISTRICT

Supported by: Tamil Nadu State AIDS Control Society, Chennai



Targeted intervention migrants project is implemented by our organisation in entire Namakkal District since 2009 with constant efforts to bring awareness on prevention of HIV/AIDS among the migrants' workers.

Due to the large number of industries especially the growing Spinning mills, and Poultry farms huge number of migrant's workers reside in the district.

The project aims at comprehensive care, support and treatment to those who have been identified as project as HIV Reactive.



WASH IN SCHOOLS FOR THE UNDER PRIVILEGED AT P.U.M.SCHOOL, THIDUMAL

Supported by: Petrofac Ltd., Chennai

Thidumal, is small hamlet belongs to kabilamalai block, Paramathi velur Taluk, Namakkal District. Thidumal village is very remote village in Kabilamalai block there is no frequent public transport facility. Children studying in these schools belong to SC, MBC and BC communities with a below poverty level background of the parents. Class up to 8 th std in Middle schools here.

Parents of these children are going for agri coolie work, and some are migrated to Tiruchengode and Erode District as a construction labours. This is the only P.U. Middle school located around 7 Km radiation.

After completion of Middle school level students either go to Kabilamalai, Jedarpalayam or Solachiramani which are 17 km away from thidumal village. P.U. Middle School, Thidumal, where the old dilapidated boys' toilet block has demolished and a new toilet block are constructed for the boys.



For demolition process School Head mistress got permission from the Block level Officer in written. WORD constructed and hand over toilets building which consist of 2 toilets and 7 urinals with water facilities, 39 boys are get benefited.



WASH IN SCHOOLS FOR THE UNDER PRIVILEGED AT P.U.M.SCHOOL, THANDAGOUNDANPALAYAM

Supported by: Petrofac Ltd., Chennai

Thandagoundampalayam village belongs to Namagiripettai block, Rasipuram Taluk, which is located in the foothills of backside of foothills of kolli hills.

This village is located near the border of Valapadi taluk, Salem district. WORD came to know about this through news paper in that they mentioned that they need toilet facility for girls.

They already have one sanitary complex consists of 4 toilets and 7 urinal, this was used by both gender and teachers. Most of the students are belongs to tribal community following that MBC, BC, and SC community students are studying.

WORD constructed and hand over toilets building to school which consist of 4 toilets oorms, in that one is for disable children with western type facility and 7 urinals with water facilities and hand washing inside the sanitary complex. 52 girls and 4 women teacher are get benefit out of this project.





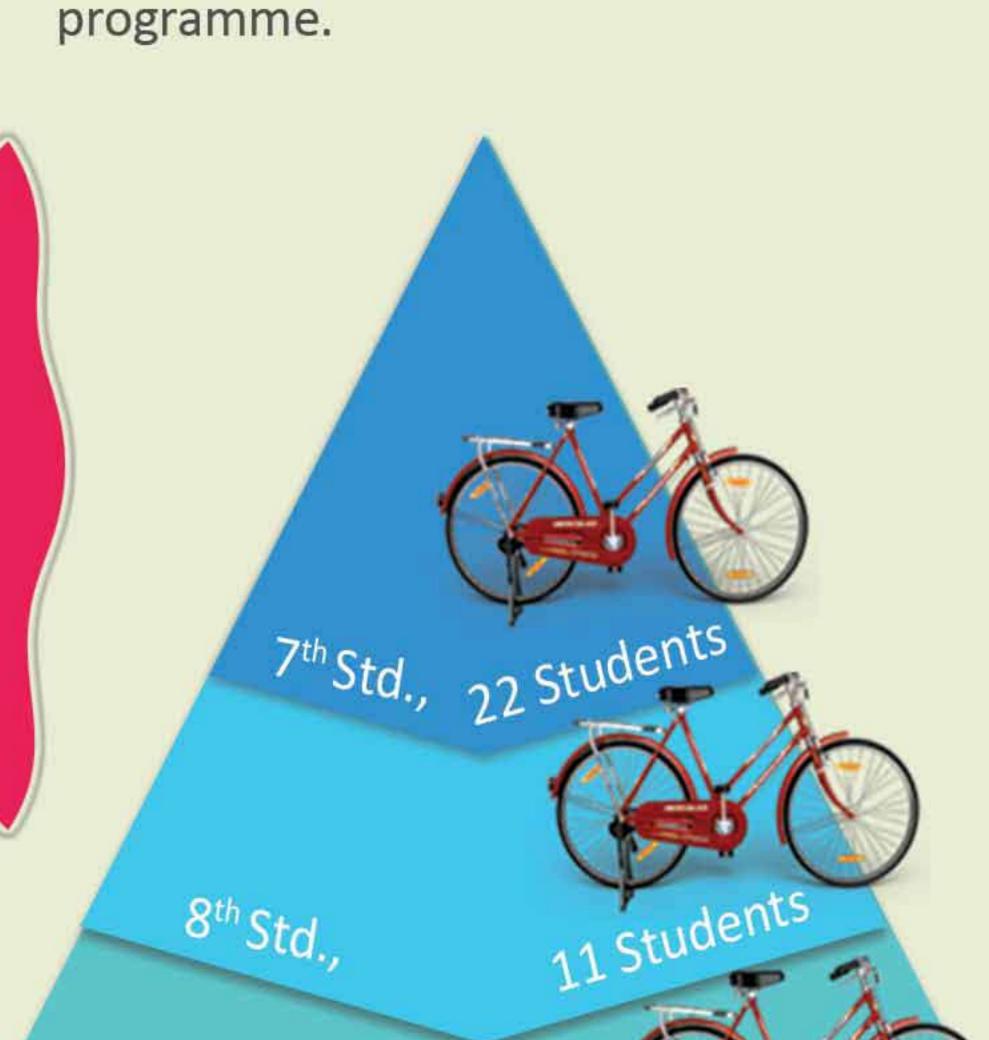
PROVIDING BI-CYCLES FOR GIRLS STUDENTS AT GOVT.HR.SEC.SCHOOL, VENNANDUR

Supported by: Petrofac Ltd., Chennai.

Vennandur Govt. Girls Higher Secondary School, is the only school for girls in this block another Higher secondary school at R.Puthurpalayam in which both gender can study. Total strength of this school is 1029 and 40 teachers are working here.

Vennandur is very backward block in Namakkal dt. After Covid -19 Mini buses to remote villages have stopped. School dropout is increased, to prevent that school head mistress approached WORD to provided bicycle for the students who cannot afford bus charge.

We selected 66 girls student from 7th Std., to 9th Std., In those 66 girls, 22 students are from 7th Std., 11 students are from 8th Std., 33 students are from 9th Std., get benefited out of this



thanks for your support

Thanks to WORD and Petrofac Ltd., for their timely service by way of providing bicycle to our School students, 66 girl students benefited of your service. By using Bicycle of these 66 girls, they indirectly help their parents by reducing transport expenses. And this also reduces school dropouts. Once again, our sincere thanks to WORD and Petrofac Ltd.,

Head Mistress, Govt. Girls Hr. Sec. School, Vennandur.

YELLOW BAG - LIVELIHOOD PROJECT FOR WOMEN WORKING IN PETALS GARMENTS, VENNANDUR

Supported by: Petrofac Ltd., Chennai.

Petal garments at Vennandur, were poor women are making cotton cloth bags, corner stitching of towel etc. Petrofac gave order around 4000 cotton cloth bags, through these order women get benefits by stitching these cotton bags.

After completion of stitching bags, it was handed over at Panchayat Union Middle School, Thandagoundanpalayam, and Lady Sivaswami School, at Chennai.



EDUCATION FOR THE UNDER PRIVILEGED AT RAJASTHAN

Supported by: Petrofac Ltd., Chennai.

Gudamalani is a town and Tehsil within the Barmer district of Rajasthan state of India. The village is located in the Thar desert. Gudamalani is situated on the highway connecting Jodhpur to Ahmedabad.

Encourage students to continue going to school without dropping out by providing cycles to 130 girls, there by giving an eco friendly method of transport to the students. Distributed Notebooks to 450 students in 5 schools.

Installed a 250LPH RO plant in Govt. Senior Secondary School, Dhadhalavas to provide clean drinking water to 144 students.

Petrofac Ltd., as part of its environment sustainability commitment, planted 130 trees in these schools.



E-SERVICES TO QUARRY WORKERS AROUND

VAIYAPPAMALAI

Supported by: Komatsu India Pvt. Ltd. Tamil Nadu

The assistance provided to the beneficiaries will create awareness and will actually help them in availing all the benefits of the Government schemes in which they have eligibility.

225 migrants and their families can improve their living standards and lead a peaceful living, in these challenging Covid-19 times.

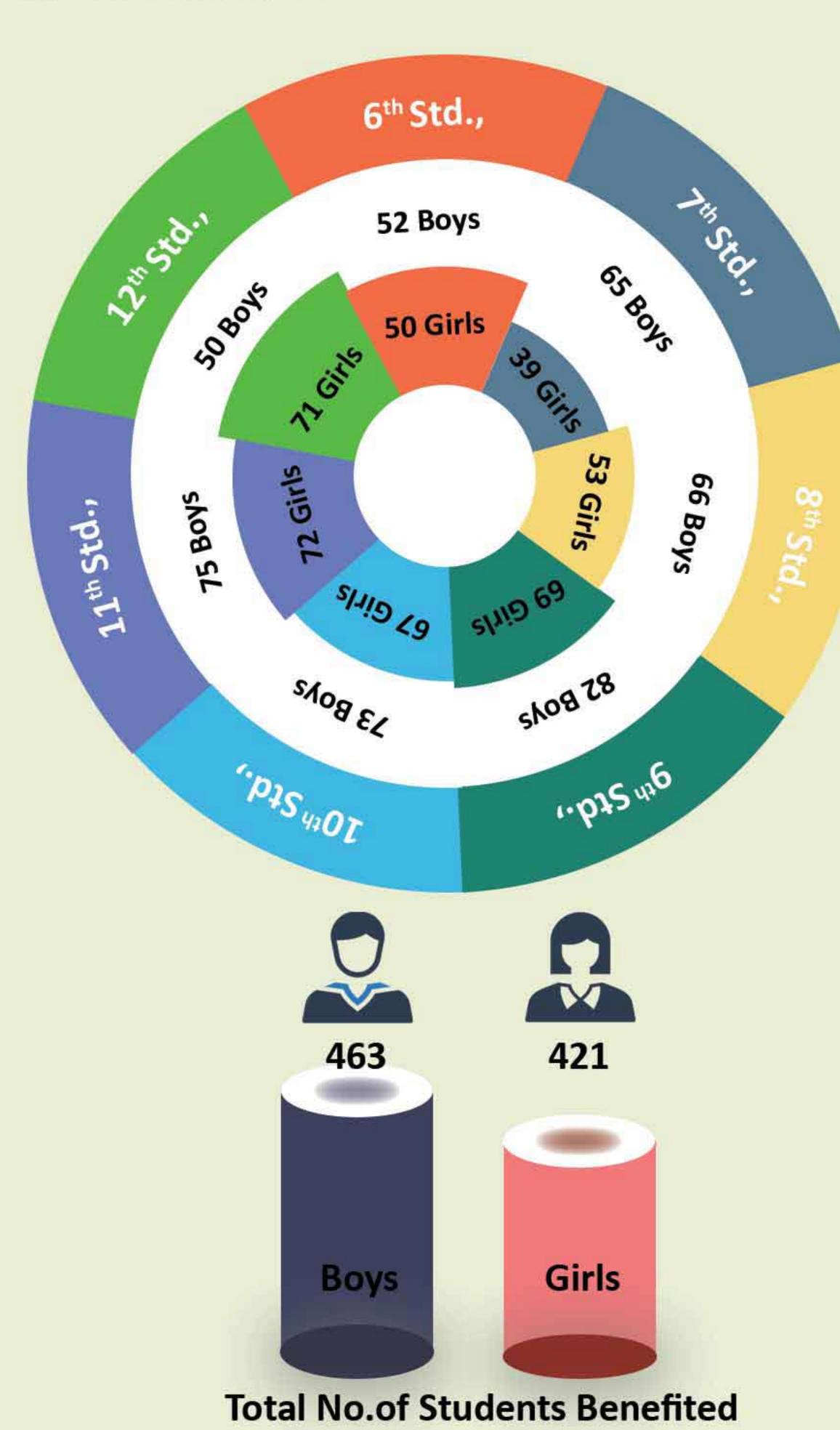


PROVIDING INFRASTRUCTURE FOR SCHOOL IN GOVT. HR. SEC. SCHOOL, VAIYAPPAMALAI

Supported by: Komatsu India Pvt. Ltd. Tamil Nadu

884 students from very poor families will be benefitted by this project in Vaiyappamalai, which has many stone quarries. 50 set of desks and benches will provide the required infrastructure for the higher-class students to attend classes comfortably.

One computer and one printer will be used to store data important and educational material of the school and the school can henceforth their print worksheets and exam papers within the school itself with the new printer. 4 steel shelves will be used important store to documents and student's exam papers and teachers' lesson plans in a safe and secure way.











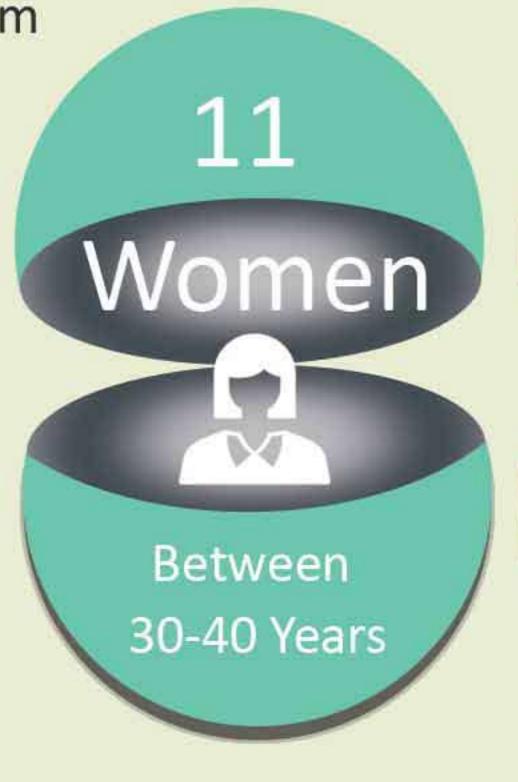
Our School has strength of 1031 students, but there is lack of students bench and desk according to strength of the student. Komatsu India Private Ltd., Tamil Nadu, providing 50 set of bench and desk, 4 Nos. of beuro and One Desktop Computer with One Printer. School Teachers, Students and their parents are so happy and say thanks to Komatsu India Private Ltd., Tamil Nadu and WORD.

DRY RATION TO SHG WOMEN

Supported by: N. Subramaniyam

32 women from various villages got dry ration which was donated by Mr. N. Subramaniyam.

32 women are either widow, deserted or affected by domestic violence.



18
Women
C1
Between
41-50 Years

Women

Between

51-55 Years





MODEL PANCHAYAT - VENNANDUR BLOCK

Supported by: Avighna Systems Private Ltd., Chennai

Vennandur is most backward block in Namakkal district, from this block more child marriage are occur. This is because Vennandur is very drought prone area, here there is no notable industries, and factories. Most of the people are agriculture coolie, and construction labours. We selected Kuttaladampatti and Pallavanaikenpatti panchayat for this program.

In that educational aids like play materials, sleeping mat, drawing books, slate, chairs for children to sit has given to 4 anganwadi center where below 5 years are benefited. 25 women who are in WORD SHG received Rs.50,000/-each for rearing cow, increase milk production, sell it and increase their income. Health camp was conducted women and adolescent girls are benefitted.













SCHOLARSHIP FOR CHILDREN'S OF SHG WOMEN

Supported by: Avighna Systems Private Ltd., Chennai

This is a new program, SHG women has long association with our very organization. Some of the women are since 1998 and some are since 2017.

Our SHG women are economically very poor and socially very backward. WORD aims to uplift their children by way giving scholarship for their higher education. Preference was given to widow, single women, women as breadwinner of the family, women those who have 2 or 3 female children like we selected the beneficiaries.

39 female children and 23 male children are received scholarship. Out of 62 students, 4 students are in Higher secondary class, 33 are Under graduation, Post graduation is 1, doing professional are 20 and diploma course is 4 students are benefited.

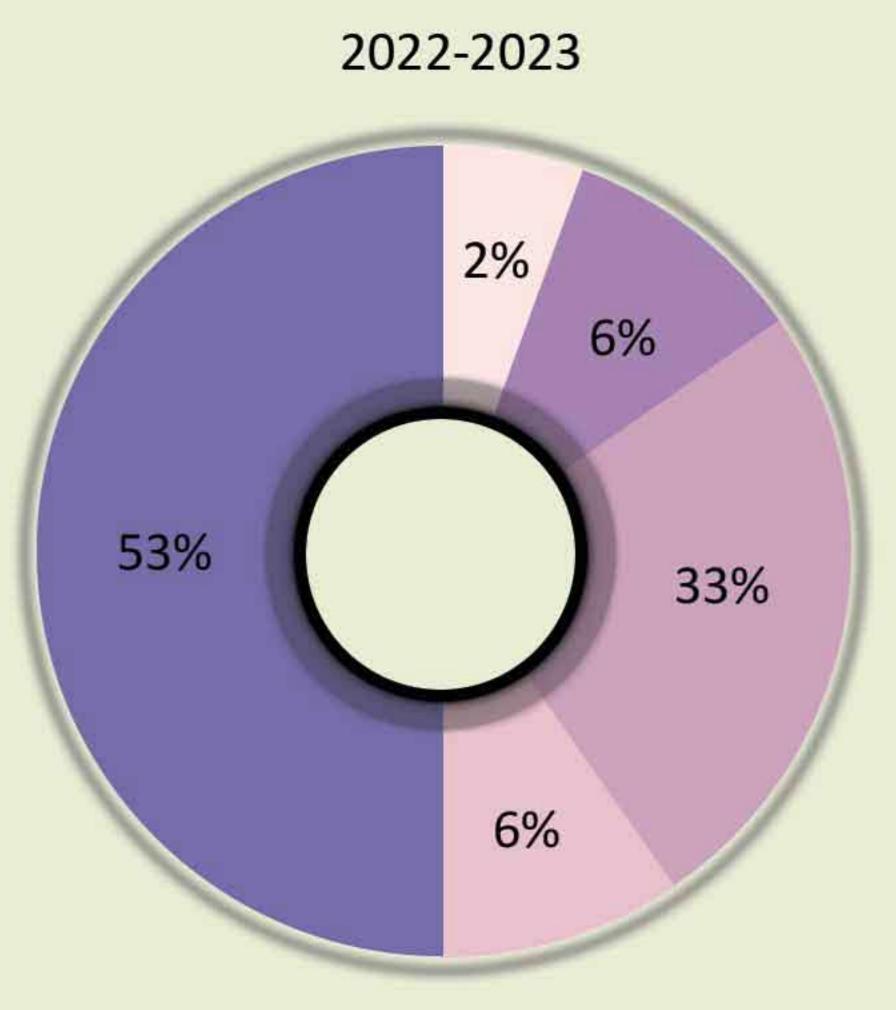


am B.Thennavan belongs to SC community hailing from oppressed rural family of small village namely Varagur, Erumapatti Union, Namakkal District.

My father was no more, when I was studying in higher secondary class suddenly my father collapsed and passed away. I was shocked and I could not able to do anything, I have no chance to go for higher studies.

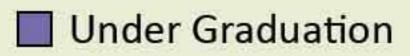
My mother is working in a poultry farm, as a daily wage laborer earning Rs.200/- per month. With my mother's income I could not go for higher education. we are three children, two younger sisters studying in classes 12th and 10th respectively. My mother is a member in Self Help Group, her group leader told her to approach WORD for scholarship, my mother approached WORD organisation explained our situation, we submit all relevant documents to WORD, they verified it and finalized.

After that First time I got scholarship to study DME, and now I Completed my course without arrear. In my home town I got job in a small two wheeler workshop earning Rs.12,000/-. Thanks to WORD for the timely help.



- Professional Course
- ☐ Post Graduation
- Hr. Sec. Class





Diploma Course



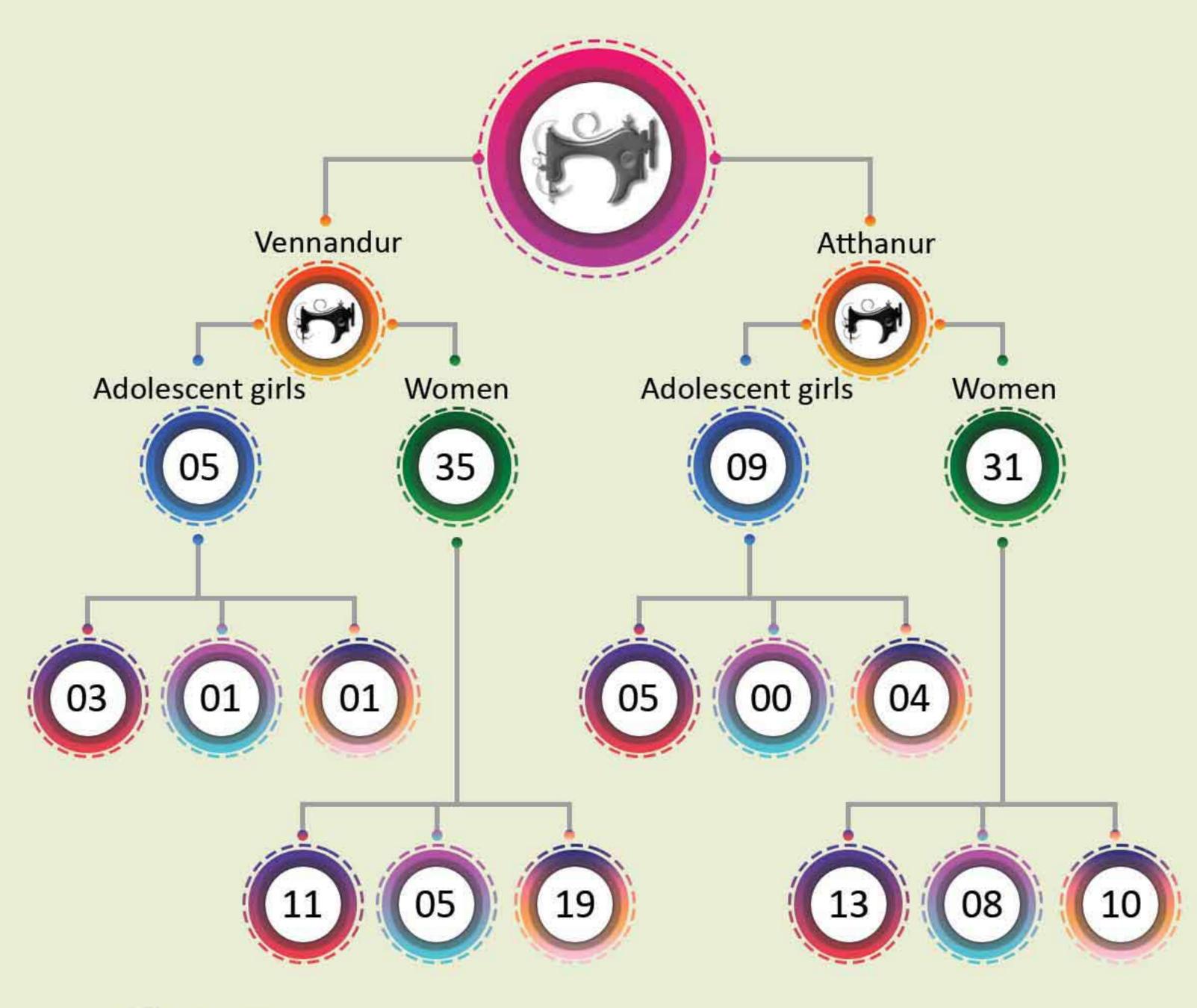






SETTING UP 2 TAILORING CENTERS IN VENNANDUR BLOCK

Supported by: Guru Krupa Foundation Inc., U.S.A.



- Self Employee
- Employee of textile garment
- Self Employee (through work order)

2022-23 is 4th year for WORD to receiving funds from Guru Krupa Foundation.

80 women and adolescents girls were taking training in tailoring and after completion of the training they become skilled women in tailoring.

Those women who are going to textile garment earned Rs.8,000/-per month.

Those are taking order from textile unit and doing in the home are earning Rs. 4,000/- to Rs. 6,000/- per month.

Those who stitching by their own like blouse, chudi are get income of Rs.3,000/- to Rs. 3,500/- per month.



I am Bhoomisudha married having two female children. My husband is working as a construction labour.

His earning is not sufficient for running my family because my mother-in-law is a chronic patient, half of the income is meant for medical expenses. At the end of the month I borrow money from my neighbour.

I am very interest in learning tailoring. At that time, I came WORD Skill about know Development training through advertisement notice. So approached teacher and get clarified with timing and other details, immediately l joint tailoring fully class. concentrate on my learning work very quickly.

I learned stitching blouse and chudi. I do lot of home work in cutting and stitching. with my creativeness in design in blouse and chudi I got lot of young students and bridegroom as my customer.

These efforts increased my income very quickly.

My income is support to run my family without borrowing from outside.

I have a plan to buy new power sewing machine.



SKILL DEVELOPMENT CENTRE

Supported by: Guru Krupa Foundation Inc., U.S.A.

Mallasamudram Skill Centre 04 Adolescent girls 16 Women 03 Adolescent girls 16 Women

We are planning to add Ari work and embroidery work as additional skill. In the month of December 2022, we got sanctioned two new skill centers, One is at Mallasamudram, and another one is at Olapatti, O. Sowthapuram panchayat.

39 women and adolescent girls are enrolled and taking training.

Self Employee

Employee of 00

textile garment

Self Employee 01

through work order)

textile garment

Self Employee 09 (through work order)

Self Employee

Employee of 01

Self Employee

Employee of 01 textile garment

Self Employee 01 (through work order)

Self Employee

Employee of 07 textile garment

Self Employee 06 (through work order)

ADOLESCENT GIRLS O.SOWTHAPURAM CENTRE 03

WOMEN O.SOWTHAPURAM CENTRE 16

ADOLESCENT GIRLS MALLASAMUDRAM CENTRE 04

WOMEN MALLASAMUDRAM CENTRE 16

Success Story

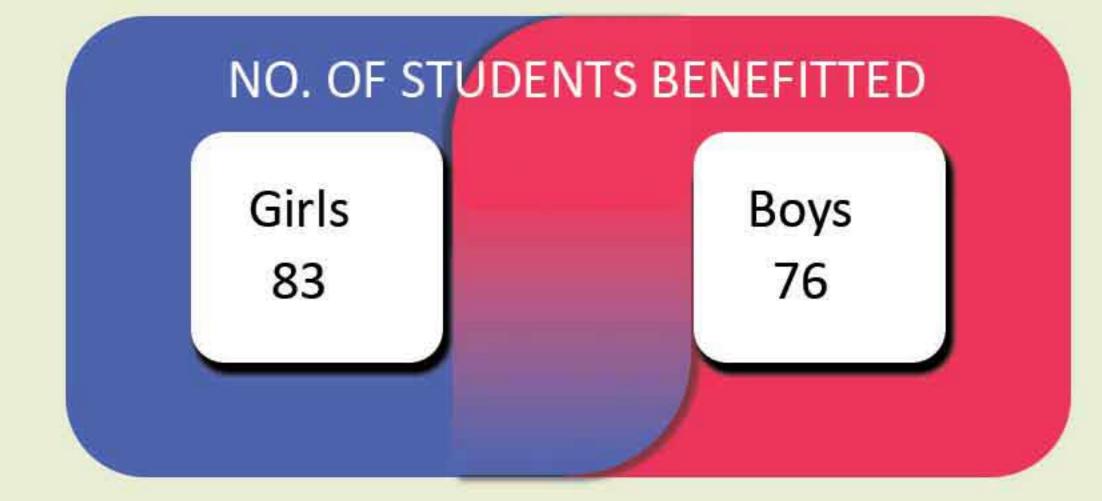
O. Sowthapuram Skill Centre

Mrs. Kirtheka was married 15 years back. She has one female child and male child. Her husband working as a power loom worker. His income is not enough to their family maintenance. Because of the minimum income of her husband, Mrs. kirtheka search a job for support her family. Her husband encouraged her to learn a tailoring course. At that time she knows about development skill the centre. After that she joins the class and completed 6 month free tailoring course. During the training period she learns basic stitching to blouse stitching methods. She really interested to learn, she earns certain amount of money and also stitch other dress like sudi and materials blouse. From that she earn Rs. 2500/- per month. It was very helpful to her family maintenance. She feels very thankful to WORD and GKF Skill development for training centre.



PROVISION OF DESKTOP COMPUTER AT P.U.M. SCHOOL, SULTHANPET

Supported by: OTF International Assistance, Canada



OTF International Assistance Committee, Canada supported WORD to provide a desktop computer to school children at Panchayat Union Middle School, Sulthanpettai, Namakkal district.

This project benefitted 159 children in total, 83 girls and 76 boys. Headmistress, the teachers and the children are happy to have the computer and to learn the computer basics.

The Computer was handed over to P.U.M. School, Sulthanpettai, Namakkal District on March 24, 2023 in the presence of Mrs.M.LakshmiMurali, President, Town Panchayat, P Velur, Mrs. M.Sivakamavalli, Secretary - WORD, and Dr. Loganathan, Asst. Professor, Kandasamy Kandar College, P. Velur.

Mrs. Kuppaiyi Headmistress received the computer and expressed sincere thanks to OTF, Canada, and WORD. P.Velur.









My name is V. Shobika doing 8th Standard at Government run Panchayat Union Middle School at Sulthanpettai.

We are more than 150 students, who do our school education till Middle School. I wish to become a Computer Engineer.

Headmistress informed the students the NGO called WORD is going to support one Computer for the school students' use.

I am happy to switch on the computer, the screen displays, searching internet subjects related topics, studies, maps, leaders, scientists, plants, animals, places, countries, colleges studies, Government educational institutions, and music etc.

I thank OTF International Assistance Committee, Canada, & Women's Organisation for Rural Development, 2nd Cross, Kaveri Garden, P.Velur, Namakkal district for this wonderful support to our school with the computer.



EDUCATING THE GENERAL PUBLIC IN 10 VILLAGES ABOUT LEPROSY

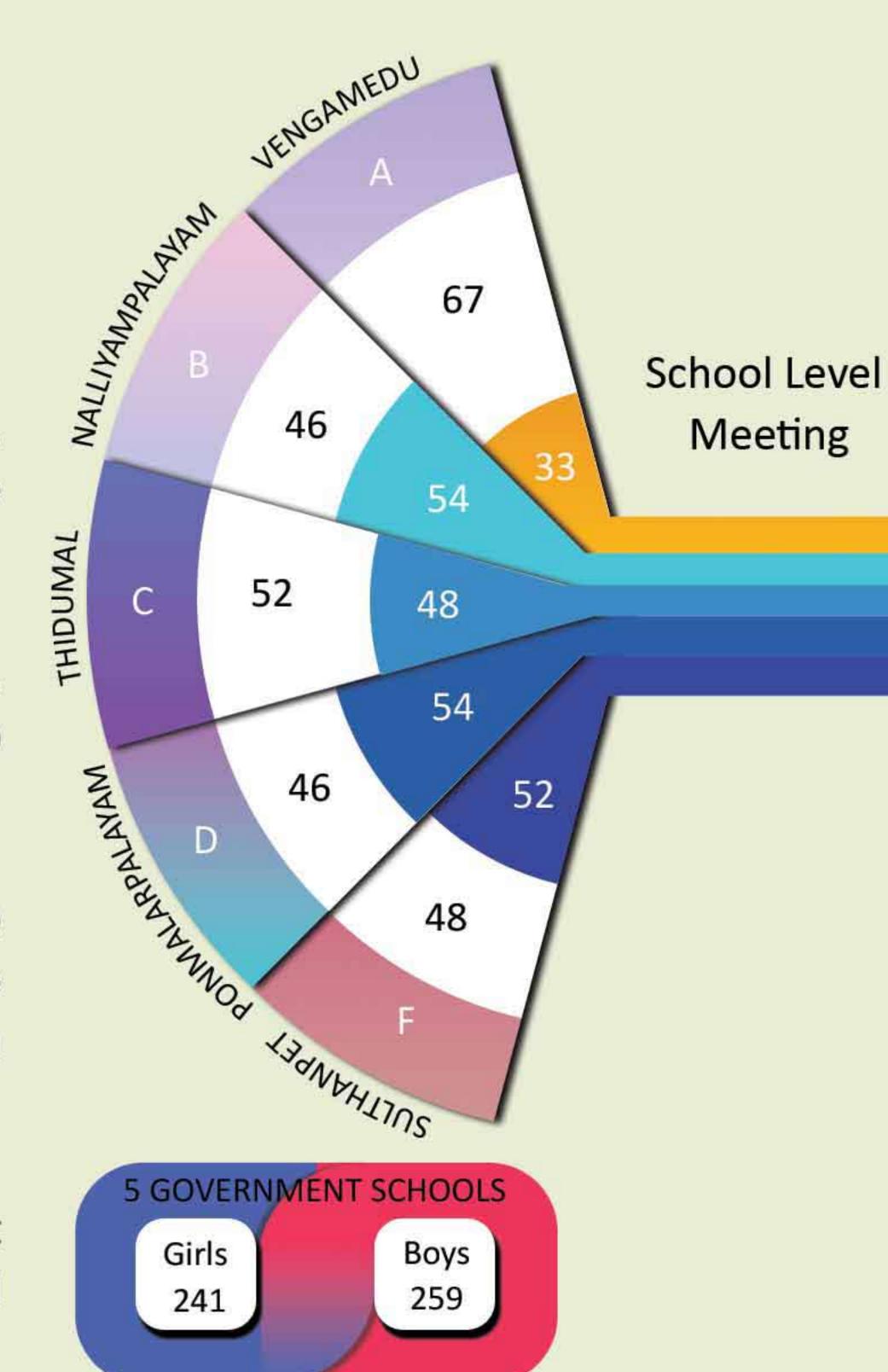
Supported by: Basler Leprahilfe e.V. Switzerland

Women's Organisation for Rural Development in partnership with Basler Leprahilfe e.V. Switzerland, started to implement Awareness, Education, screening camps for possible leprosy infections in 10 villages of Namakkal district since 2023.

12000 people and 1500 school students in 10 villages are being made aware of Leprosy, its symptoms, need for checkups, screening with the Government Hospitals nearby to detect early and treat the infections earlier.

Awareness meetings in target villages, in schools among public and school students are being organized regularly to make them aware of symptoms of leprosy, and the importance of early treatment. Screening camps for identification of symptoms in public and students in 10 villages are on the way.

Dr. Jayanthini, M.B.B.S., Deputy Director of Health Services (Leprosy), Namakkal district inaugurated the awareness campaign. Dr. Shanthi, Medical Officer, PHC, Kabilarmalai and Mr. Vadivel, President, Kabilakurichi offered felicitations.



Village / School level Awareness Meeting



SKILLS TRAINING TO DALIT ARUNTHATHIYAR WOMEN & GIRLS IN TAILORING, EMBROIDERY & HAND WORKS

Supported by: Volunteers in Service to Education in India Inc., U.S.A

25 girls and women belong to Dalit Castes were trained intensively for 6 months period successfully with the help and partnership of VSEI, U.S.A.

The trainees are now have employable skills through which the trained women and girls found employment or put up self-employment tailoring units to have regular work and income around the year.





DISTRIBUTION OF DRY RATION

Supported by: The Shamdasani Foundation, Mumbai

With the help of The Shamdasani Foundation, Mumbai. WORD distribution of dry ration to 10 aged and elderly persons in Kabilarmalai block, Namakkal district.

Aged and Elderly persons are the persons abandoned by their own kith and kin for various reasons including poverty, illnesses, mental illness etc.,





DISTRIBUTION OF DRY RATION

Supported by: The Shamdasani Foundation, Mumbai

20 Youth belong to Dalit Castes were given 6 months intensive training in plumbing skills and techniques, to ensure them livelihood skills for the youth.

The training was organized at Karukkampalayam village, P. Velur Taluk, Namakkal district. These youth are drop outs and could not study their higher education due to sheer poverty and other reasons. Experienced plumber trained these 20 youth successfully and made them skilled plumbers. The youth are confident of taking their own self-employment in the villages and nearby towns.

Mr. Sivaraman and Mr. Manoj, Senior Plumbers are facilitating the training of youth from January 2023 onwards. It will be completed by June 2023.





CREDIBILITY ALLIANCE NORMS COMPLIANCE REPORT

WORD registered under the Societies Registration Act XXI of 1860 Act 25 of 1975. With the Joint Sub-Registrar, Dharmapuri [Registered as No. 39 of 1991, on 16/05/1991].

WORD registered u/s 12A of the Income Tax Act 1961, with the Commissioner of Income Tax. [Regn. No. C.No.9755(7)/SLM/1998-99, Office of the Commissioner of the Income Tax, dated: 14/11/2002].

WORD registered under section 6(1)(a) of the Foreign Contribution (Regulation) Act 1976. [Registration No. 075870040 dated: 06/08/1999].

WORD registered u/s 80G(5)(vi) of the Income Tax Act 1961, subject to the fulfillment of condition laid down in clauses [i] to [v] of sub-section (5) of section 80G of the Income Tax Act 1961.

[C.No.9755(7)/SLM/1998-99/80G Dated: 27/07/2018].

DEVELOPMENT PERSONNELS VISITED THE ORGANISATION

- 1. Mr. G. Perumalsamy Joint Director, Tamil Nadu State Social Welfare Board, Tamil Nadu.
- 2. Mrs. P.K. Geetha District Social Welfare Officer, District Social Welfare Office, Namakkal, Tamil Nadu.
- 3. Mr. S. Kailash Senior Manager HR & GA, Komatsu India Pvt. Ltd., Oragadam.
- 4. Mr. S. Dillibabu Asst. Manager HR & GA, Komatsu India Pvt. Ltd., Oragadam.
- 5. Mr. N.Narendra Kumar, Senior Associate, VP & Head, CBSL Chennai /HR/Chola.

GIVE THE GIFT OF LIFE...

For direct remittance of funds to WORD from Indian Tax Payers:

Account Name: Womens Organisation for Rural Development

Account No : 509130590 (For Indian Tax Payers)

Bank
 INDIAN BANK
 P.Velur (468)
 IFSC Code
 IDIB000V017
 SWIFT Code
 ID IB IN BB KBG



WORD Team

SI. No.	Name	Designation
1.	Mr. M. Senthilkumar	Data Entry Operator cum Accountant
2.	Mrs. K. Thilagam	Warden
3.	Mrs. K. Tamilarasi	Multitasking Staff
4.	Mrs. M. Lakshmi	Multitasking Staff
5.	Mr. N. Balasubramaniyan	Multitasking Staff
6.	Mrs. N. Vijayalakshmi	Cook
7.	Dr. N. Sukumar	Doctor (Part Time)
8.	Mrs. K. Parameshwarai	Yoga Therapist (Part Time)
9.	Mrs. R. Keerthana	Nurse (Part Time)
10.	Mr. G. Nandhakumar	Counsellor (Part Time)
11 .	Mr. A. Vijayan	Programme Manager
12.	Mr. K. Shanmugapriyan	Counsellor
13.	Mr. S. Ragupathi	M&E Officer
14.	Mrs. P. Lakshmi	Out Reach Worker
15 .	Mrs. G. Lilly Ezhisabeth	Out Reach Worker
16 .	Mrs. V. Radha	Out Reach Worker
17.	Mrs. G. Jeyalakshmi	Out Reach Worker
18.	Mrs. V. Keerthana	Out Reach Worker
19.	Mr. P. Raguvaran	Counsellor (FCC)
20.	Mrs. N. Suriya	Counsellor (FCC)
21.	Mr. P. Prabhu	Team Leader
22.	Ms. V. Dhanalakshmi	Counsellor (Part Time)
23.	Mr. S. Subramaniyan	Team Member
24.	Mr. S. Manojkumar	Team Member
25.	Mrs. T. Hemeshwari	Team Member
26.	Mrs. M. Mohanaselvi	Team Member
27.	Mrs. M. Kavitha	Team Member
28.	Mrs. S. Deepa	Team Member

OUR ASSOCIATES





























The UK Online Giving Foundation

AVIGHNA SYSTEMS
PRIVATE LIMITED



GIVE FOUNDATION INC.
U.S.A



Basler Leprahilfe

Individual Donors



Form No. 10B (See rule 17B)

Auditor report under section 12A (b) of the Income Tax Act, 1961 in the case of Charitable of Religious Trusts or Institution

I / We have examined the Balance Sheet of Women's Organisation for Rural Development, (PAN No. AAATW0572B) No.112, Kaveri Garden, Vengamedu, P.Velur Post, P.Velur Taluk, Namakkal District-638 182 as at 31st March 2023 and the Income and Expenditure for the year ended on that date which are in agreement with the books of account maintained by the said Trust or Institution.

I / We have obtained all the information and explanations, which to the best of my / our knowledge and belief were necessary for the purposes of the audit. In my / our opinion, proper books of account have been kept by the Head Office and the branches of the above-named trust / institution visited by us me / us so far as appears from my / our examination of the books and proper returns adequate for the purposes of audit have been received from branches not visited by me / us subject to the comments given below:-

In my / our opinion and to the best of my / our information, and according to information given to me / us the said accounts give a true and fair view:-

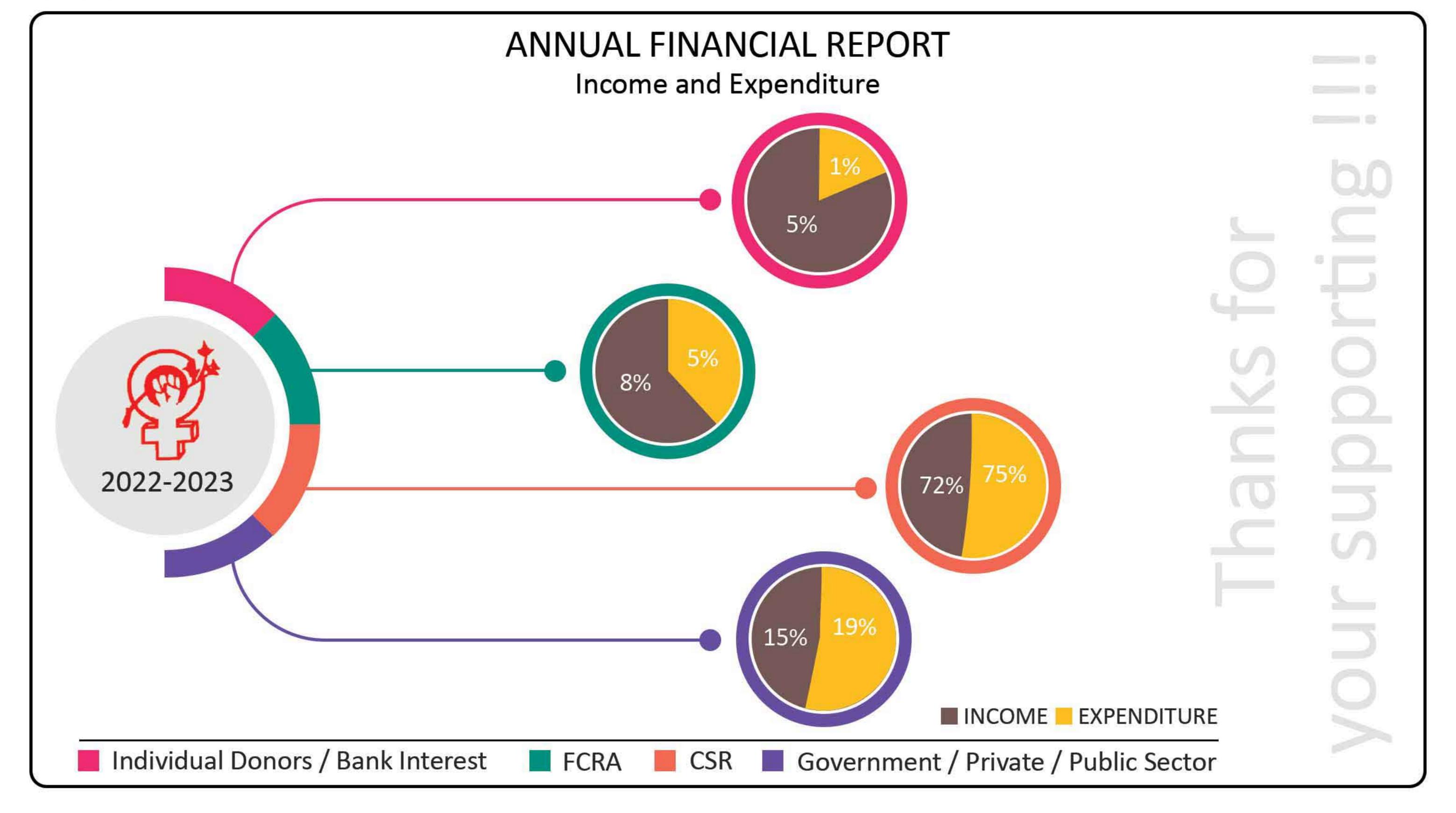
- (i) In the case of the Balance Sheet, of the state of affairs of the above named trust / institution as at 31st March 2023 and
- (ii) In the case of the Income and Expenditure account, of the Excess of Income Over Expenditure or Excess of Expenditure Over Income of its accounting year ending on 31st March 2023.

The prescribed particulars are annexed hereto

(H. SEKHAR)
Chartered Accountant

Place: Salem – 6

Date:





ANNUAL REPORT

2022

"A game, where either you lose or you learn"